Succeed and Mariposa have teamed to provide compliance and safety training courses on a wide range of essential topics. Each training course is based on a foundation of long-term industry knowledge and practical field experience, and developed with a best-practices perspective.

The training collection leverages the latest e-learning technology to deliver best-in-class training and education with rich content, audio voiceover, and built-in quizzes. All courses offer CE credits/units, and are accredited by organizations such as the California Board of Registered Nursing, California CAN/NAC, Florida Board of Nursing Home Administrators, NAB (NHA/RCAL), NCCAP, and Missouri Board of Nursing Home.

Title	Description	Language
Advance Directives	Advance Directives provide legal documentation of the health care wishes of our residents. They are written by the resident to ensure that personal health care choices are given voice in the event that the resident becomes unable to express personal health care preferences due to illness or lack of capacity. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-6790-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30723-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1A) Florida Board of Nursing Home Administrators 50-14382	English
Advocacy - Beyond Resident Rights	As health care professionals, we all share a basic responsibility to advocate for our residents. During this presentation, participants will explore ways in which we can expand our advocacy efforts to not only safeguard the rights of our resident, but truly enhance the quality of their lives. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0342014-1.00-7185-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30724-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1A) Florida Board of Nursing Home Administrators 50-14382	English



Ancillary Services - Guidelines For Healthcare Providers	Access to appropriate ancillary services may significantly impact upon the overall quality of life of our residents - enabling function, emotional support, and the ability to engage in the life of the facility to the greatest extent possible. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-6846-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30725-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1A) Florida Board of Nursing Home Administrators 50-14382	English
Capacity Versus Competency	Competence is a legal state, not a medical one. Competence refers to the degree of mental soundness necessary to make decisions about a specific issue or to carry out a specific act. All adults are presumed to be competent unless adjudicated otherwise by a court. Capacity on the other hand, is defined as an individual's ability to make an informed decision. Within Skilled Nursing Facilities, staff must be able to differentiate between competence and capacity and to apply their understanding on a daily basis. Issues surrounding self-administration of medication, the pursuit of intimate relationships, the right to leave the facility are only a few of such examples. This class will provide participants with the knowledge, skills and abilities necessary to make informed decisions concerning the competence and capacity of their residents. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-8566-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s)	English



Communication - Powerful Tools For Communicating With Residents With Dementia And Or Delirium	This skill building webinar will help you better understand how your residents interpret both verbal and (of greater importance) non-verbal communication as well as introduce several powerful communication techniques especially effective when interacting with the resident with cognitive impairment. Length: 60 minutes Approvals for this class NAB (NHA/RCAL) Program Approval Number: 2962013-1.00-7430-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30749-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC)	English
Creating A Successful Technology-Based Brain Fitness Program for Older Adults	This seminar addresses how to successfully implement a computer-based brain fitness program, for widespread use by residents in a senior living environment. Length: 60 minutes 1 CEU Approvals for this class California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NAB (NHA/RCAL) Program Approval Number: 0872015-1.00-8798-dl-AVCONF Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Culture Change - Creating A Climate Of Care That Is Person Centered, Person Specific And Person Directed	As a multicultural society, we have come to embrace cultural diversity and to celebrate the rich traditions this diversity brings. As those responsible for the care and well-being of our residents, we too must recognize, embrace and be responsive to the cultural diversity of our ever changing resident population. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-7444-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30760-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English
Dementia and Delirium - Diagnosis, Misdiagnosis and what WE NEED TO KNOW	As health care providers, we are often called upon to differentiate between dementia and delirium. The significant challenge we face, however, is that dementia and delirium both ""present"" with strikingly similar changes in memory, reasoning and personality. Given that delirium is typically reversible (whereas dementia is chronic and progressive), and that approximately 30 percent of our residents with a diagnosis of dementia may be incorrectly diagnosed, it is essential that we learn to accurately differentiate between dementia and delirium. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0872015-1.00-6944-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30747-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Discharge Planning - Guidelines for Care Providers	Discharge planning can be a challenging role requiring staff to balance the discharge goals of the resident, the rights of the resident, and the desire of the IDT to ensure that residents have the support and resources necessary for a safe discharge. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0872015-1.00-6830-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30727-13 Florida Board of Nursing Home Administrators 50-14382	English
Enabling Freedom - The Role Of The Prosthetic Environment In The Care Of Residents With Dementia And	Residents with dementia and delirium are constantly assessing the environment, looking for clues to help them understand where they are, who others around them are, what they are supposed to be doing and what is expected of them. By attending to environmental clues, we may support functional independence, mobility, perceived control, perceived security, and even cognitive functioning. Moreover, research also suggests that attention to environmental clues may reduce falls, behavioral incidents, prevent resident to resident altercations and resident to staff altercations (especially during the delivery of ADL care), and also support the reduction of pharmacological intervention in the care of mood and behavior problems. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 2962013-1.00-6936-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30721-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Fall Management - A Guide for Health Care Providers	Gravity exists. Falls occur. Unfortunately, there is little we can do to change Newton's Law of Gravity. There is, however, a great deal that we can do to reduce the chance that an at risk resident will fall, and even more that we can do to reduce fall related injuries. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0872015-1.00-6829-dI-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30745-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English
Family Support - Helping Residents and Families Remain Connected	Every facility would like to have the involvement of supportive family members. Clearly, supportive family increase the overall quality of life of the resident through meaningful family visits, gifts, outings, involvement in facility social programs and conscientious involvement in the Care Planning process. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-7438-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30755-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Improving H Hygiene in Healthcare	guidelines and best practices to stopping the spread of infection in your nealthcare setting. Length: 60 minutes	h
In Pursuit o Intimacy - Sexuality ar Aging Resid	Expressions of intimacy among nursing home residents - especially those with cognitive impairment and/or dementia are often ignored, responded to with prejudice or responded to with inconsistency due to lack of understanding. Length: 60 minutes 1 CEU Approvals for this class California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30730-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	h



Litigation Risk for Skilled Nursing Facilities - Issues and Risk Management Strategies	Skilled nursing providers find themselves increasingly exposed to civil and criminal actions from both private and public parties. This purpose of this course is to provide facility staff with the knowledge about the issues increasingly relied upon by private attorneys seeking to file actions against providers for elder abuse and other tort claims. Also, with the increasing scrutiny by a variety of government program integrity contractors, this program will educate staff about the issues relied upon by private parties and government prosecutors seeking to explore possible actions under the federal false claims act. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0852012-1.00-9098-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) Missouri Board of Nursing Home Administrators TA-116- 513 (1A) Florida Board of Nursing Home Administrators 50-14382	English
Meaningful Engagement - Creating a Failure Free Activity Program	In an ideal world, the delivery of Activity programs and services would be based on the needs, interests, personal preferences and customary routines of our residents. True? Of course! But can this "ideal" become a "reality"? Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0342014-1.00-6945-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30746-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Montessori Based Activity Programs and Services - An Emerging Best Practice	The Montessori method, originally developed by Dr. Maria Montessori and then adapted by Dr. Cameron Camp, offers a unique approach to the care of individuals with dementia. By adapting the environment to support aging in place and then offering tasks and activities in a manner which recognizes physical, cognitive and psychosocial abilities (rather than limitations), individuals with dementia are afforded the opportunity to remain engaged in meaningful life activities at their highest level. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 1822015-1.00-10525-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English
Our Angry Resident – Causes and Creative Approaches To Care	Supporting residents who are angry at their peers, family or staff requires patience and understanding. Staff must also be careful to identify the causes or antecedents of the resident's anger, in order to address the situation as well as to prevent, if possible, its reoccurrence. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0722015-1.00-8569-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Preventing Abuse and Neglect - What WE NEED TO KNOW	An unfortunate consequence of the aging process is that many older adults are vulnerable to incidents of abuse and neglect. Indeed, increased physical and cognitive impairment often results in increased dependence on others which ultimately, creates the very real potential for an abusive situation. Fortunately, incidents of intentional abuse and neglect are rare. Care providers enter their profession with genuine compassion rather than the intent to inflict harm. Nonetheless, incidents of abuse and neglect do occur. The intent of this presentation is to provide training relative to the various types of abuse and neglect, as well as to define the process for mandated abuse reporting. The content of this class is appropriate for all who provide care for at risk older adults. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-8340-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30740-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English
Restraint Reduction - Behavioral Alternatives to Physical and Chemical Restraint	This important class will examine the regulations related to restraints as well as provide powerful approaches for the care of our more challenging residents without the use of physical or chemical restraints. THIS CLASS IS A MUST HAVE for Administrators, Nurses, Social Service Directors, Activity Directors and Staff Developers. Length: 60 minutes 1 CEU Approvals for this class California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NAB (NHA/RCAL) Program Approval Number: 15102013-1.00-12070-dI-AVCONF Florida Board of Nursing Home Administrators 20-465435	English



Stress Management - Managing Stress and Preventing Staff Burnout!	Stress, stress related injuries, and staff "burn out" take a profound toll on both staff and the residents they care for. Contributing to resident and staff injuries, skyrocketing Workers Compensation claims, costly staff turnover and retraining, it is no surprise that Administrators are looking to provide their staff with stress management training and support. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 2962013-1.00-6943-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30744-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1A) Florida Board of Nursing Home Administrators 50-14382	English
Supporting the Challenging Family	Although every facility would like to see family involvement in the life of the resident and the life of the facility, there are times when such involvement may become more of an impediment than an enhancement. Unfortunately, challenges arise when families choose to move beyond resident support and begin instead to micromanage resident care. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-7441-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30758-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



The Invisible Resident - Re- engaging the Disassociated Resident	An unfortunate reality within many assisted living and skilled nursing facilities is that some residents become invisible. For some, it is the result of an inability to communicate and express ones unique needs, interests, routines and preferences. For others, invisibility is the unanticipated consequence of how they have adapted to their new living environment. For all, however, invisibility limits their opportunities for meaningful engagement in personally satisfying activities and experiences. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0322015-1.00-7436-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30754-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English
Transfer Trauma (Relocation Stress Syndrome) - Implications for Room Changes and Resident Relocation	Transfer trauma refers to the consequence of resident relocation. Whether the relocation involves moving into a nursing home or a move from one room to another, the implications upon physical and cognitive functioning as well as psychosocial well-being may be significant and devastating. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0772015-1.00-7189-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30735-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Creativity - A primer onThis will be a two part webinar. Each webinar will stand alone, but both webinars will enable participants to develop the knowledge, skills and abilities to utilize both creativity and critical thinking skills as they strive to		primer on creativity and critical thinking in the workplace –	develop the knowledge, skills and abilities to utilize both creativity and critical thinking skills as they strive to enhance the quality of their resident's lives. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0772015-1.00-8797-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) Missouri Board of Nursing Home Administrators TA-116- 513 (1A)	English
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Understanding Psychotropic Medication - A Guide For Social Services And Activities	Years ago, Social Service and Activity staff were not expected to understand psychotropic medication, let alone have a substantive role within the Inter-Disciplinary Treatment Team. Contemporary Social Service and Activity professionals, however, are now required to be clinicians with a basic understanding of psychotropic medications - their uses, their side effects and their contraindications. In this presentation, participants will be provided with an overview of the types, classifications and indications of psychotropic medications as well as potential side effects. This information will help you gain competence and confidence in your role as a member of the IDT within the psychotropic medication discussion. Although the presentation is geared towards Social Services and Activity staff, the review will be beneficial and practical for all care providers. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0772015-1.00-6842-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30737-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English
Understanding the Psychosocial Needs of Our Younger Residents	Skilled Nursing Facilities throughout the United States are experiencing a significant increase in the number of younger residents they are caring for. These residents present both challenges as well as opportunities. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 2962013-1.00-6823-dl-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) NCCAP Program Approval Number: # 30739-13 Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English



Elderl Myths	Are The y - Dispelling and nceptions	Best practice approaches to the care of residents requires that Administrators, nurses and health care providers understand who their residents are as individuals - rather than whom they assume them to be based upon long held myths and misconceptions. Clearly, we all have preconceived notions concerning the elderly, acquired from family, friends and even the media. However, when examined, these assumptions often prove to be far from accurate at best, and harmful at worst. This course will illuminate many commonly held belief systems concerning our elderly residents and provide accurate information which may then be applied to the delivery of care. Length: 60 minutes 1 CEU Approvals for this class NAB (NHA/RCAL) Program Approval Number: 0772015-1.00-8999-dI-AVCONF California Board of Registered Nursing: Provider # 13512 for 1 BRN CE Contact Hour California CNA/NAC Provider # 7027 for 1 CEU(s) Missouri Board of Nursing Home Administrators TA-116- 513 (1PC) Florida Board of Nursing Home Administrators 50-14382	English
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